

Summary of Actions Taken
Duke University Board of Trustees
December 5-6, 2025

Thirty-one members of the Board of Trustees and four trustee observers participated in the meeting, which was held on campus from December 5-6. The board approved the following:

1. Resolution Authorizing Executive Vice President to Amend Duke University Retiree Health Plan to Update the Rule of 75 in Connection with the Voluntary Separation Incentive Program.
2. Resolution Authorizing Executive Vice President to Amend the Duke Faculty and Staff Retirement Plan (to administratively simplify current contribution methodology for participant accounts).
3. Resolution Authorizing Executive Vice President to Amend Duke Benefit Plans for AmSurg/Duke Triangle Endoscopy Clinic Transaction.
4. Resolution to Approve the FY 2027 Endowment Spending Rates.
5. Appointments to Tenure.
6. Re-Election of Trustee.
7. Namings.

A summary of the meeting is posted.